



Academy of Banking Namibia



# PROSPECTUS 2026

**PROUDLY TOOK OVER BY ACADEMY OF BANKING NAMIBIA**



**PLEASE BE INFORMED THAT NAMIBIA INSTITUTE OF BANKERS HAS  
BEEN TAKEN OVER BY ACADEMY OF BANKING NAMIBIA AS FROM  
2020 ACADEMIC YEAR**

**ALL QUALIFICATIONS ARE ACCREDITED BY THE  
NAMIBIA QUALIFICATIONS AUTHORITY (NQA)**

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# BACKGROUND OF THE ACADEMY OF BANKING NAMIBIA

Banking education is vital in ensuring effectiveness, professionalism and upgrading of skills, which all add to the advancement of the industry in general. Because banking is probably one of the most dominant phenomena in recent economic memory, and a critical service in today's world, it is important that those who provide such service are well trained and equipped with the latest skills to do so.

Changes in the banking environment make it necessary for banking staff to equip themselves with banking skills and knowledge in the financial sector. The ABN qualifications are intended to empower students to acquire knowledge, skills, attitudes and values required to operate responsibly in the banking and financial services sector.

The Institute continuously organize various types of quality training programs for professional practice and latest development of the industry. It aims to advance the banking and financial practitioners the knowledge, as well as to gain competitive edge. Depending on the coverage and depth of the topic, from technical briefing and updates to comprehensive studies, these courses are usually of practical nature and are designed to equip members with the skills and knowledge that are required for specific job areas.

ABN has been offering quality programs and industry events for its members to increase their professional capabilities. Industry events provide a perfect platform for bank members to broaden their business networks and opportunities. ABN is aiming to explore the various challenges and opportunities in the banking and financial services industry.

# HIGH LEVEL STATEMENTS

## VISION STATEMENT

To become a centre of excellence for banking education in Namibia. Our vision reflects our values: integrity, service, excellence and teamwork.

## MISSION STATEMENT

To provide professional and conducive learning environment to our students.

## CORE VALUES

Our values influence our behaviour and give purpose to our lives. We seek to ensure that all students are able to develop the following core-shared values:

- Integrity
- Service
- Excellence
- Teamwork

## OBJECTIVES OF THE ACADEMY

1. To create equal opportunities for students admission to academic programmes to acquire a knowledge on the theory and practice of banking education;
2. To promote, drive and facilitate innovation technology development and transfer;
3. Restructure developments to improve Institutional Efficiency and Sustainability
4. Build a network of international collaborations and partnerships that will enable our brand to be globally recognized and to place an international dimension at the heart of our staff and student community.

# BOARD OF DIRECTORS

The Board of Directors is the highest governing authority of the Academy, guided by the Constitution of the Academy. The role of the Board of Directors is to set the medium to long-term direction of the Institute.

The Board appoints the CEO of the Academy who performs the Secretariat function of the Board. The day-to-day management of the Academy is vested in the Chief Executive Officer (CEO), who is accountable for all administrative affairs of the Academy. The board comprises of Senior Managers of the participating banks, and the Chief Executive Officer of the Academy.

## **Board members:**

Dr Ester Kali	Letshego Bank of Namibia (Chairperson)
Mr. Hilmar Blom	Bank Windhoek
Ms Anastasia Williams	First National Bank
Ms Etuna M. Ashipala	Academy of Banking Namibia
Mr Abniel Ashipala	Agribank Namibia

## **Students Representative Council (SRC)**

The ABN acknowledges the importance of an elected body to represent all its registered students, including those who do not attend tutoring sessions in Windhoek. Seven members, including the SRC President, are elected to the body annually. The SRC President attends Council meetings as an observer.

Melkisedek N. Kanime	President
Vehandrea Swartz	Vice-President
Jenilee J. Basson	Secretary General
Gervasius S. Mandevhu	Secretary for finance
Marilyn P. Mhanda	Secretary for Academic Affairs
Ginuwine B. Ndjekela	Secretary for Information and Publicity
Sonja Twalibangi Uris	Secretary for sports, culture and recreation

## **Academic Staff**

Dr Blessing Tafirenyika

Dr Brigitte Fikunawa

Mrs Mouton Sophia

Mr Philipus Mwangala

Mr Nehemia Uzera

Mr Rudolph K. Humavindu

Ms. Mercy Handura

Dr Albert Kamuinjo

Ms Paulina Lazarus

Mr Wilson Shikoto

Mrs Viola Unengu

Mrs Yolandie Alcock

Ms. Twahafifwa Meckey Heitha

Mr Julius Andima

# QUALIFICATION OFFERED

## CERTIFICATE IN BANKING, FINANCE AND CREDIT NQF (LEVEL 5)

This qualification is accredited by Namibia Qualification Authority (NQA), Accreditation number Q2102. One year qualification Program is divided into 2 semesters consisting of 10 modules.

YEAR 1 – Q2102 :Certificate in Banking, Finance and Credit NQF (Level 5)		
Semester 1		
1	Introduction to Financial Services and Products	CIFSP 1000
2	Introduction to Credit and Consumer Lending	CICCL 1000
3	Introduction to Financial and Economic Concepts	CIFEC 1000
4	Introduction to Financial Statements	CIFS 1000
5	End User Computing	CEUC 1000
6	Treasury Banking Practice and Operations	CTBPO 1000
7	Credit Risk Assessment I	CCRA 1000
8	Credit Risk Management I	CCRM 1000
9	Business Management I	CBM 1000
10	Business English Communication	CBEC 1000

*All modules are compulsory.*

## ADMISSION REQUIREMENTS

### ADMISSION REQUIREMENTS FOR A CERTIFICATE IN BANKING, FINANCE & CREDIT LEVEL 5

Applicants should meet the following requirements: Hold HIGCSE/ IGCSE senior certificate **Grade 12 or grade 11** in six subjects with a minimum of E symbol in English Language totaling twenty three **(23 Points)** or more.

One of the six subjects must be English; English is a compulsory subject and should normally be obtained at NSSC (English as a Second Language) grade E or better.

OR

**RECOGNITION OF PRIOR LEARNING (RPL)** is another mode of application to gain access to Academy of Banking Namibia academic programmes. RPL assess individual's learning that is acquired on the job, to determine the extent to which such learning is achieved. The aim of RPL is to provide potential candidates an opportunity to have their competencies, skills and knowledge assessed, recognised for possible admission to study and obtain a qualification.

Applicants should meet the following requirements: Hold HIGCSE/ IGCSE senior certificate in six subjects with a minimum of E symbol in English Language totaling twenty **(20 Points)** and flexible learning path Recognition of prior learning with minimum 3 years relevant experience working in the Banking sector.

### **Credit recognition and transfer arrangements**

Credit may be given to a student who has passed a relevant module or course at the Namibian Institute of Bankers or a recognized institution registered on the National Qualification Framework in the country of origin. **Credit recognition is limited to 50% of the pursued studies.**

Credits earned at an unaccredited Institution may not transfer unless the credit earned is equivalent to courses offered in degree qualification. Credits earned at ABN are also transferable to other institutions of higher learning.

### **DIPLOMA IN BANKING, FINANCE AND CREDIT NQF (LEVEL 6)**

This qualification is accredited by Namibia Qualification Authority (NQA), Accreditation number Q2103. One year qualification Program is divided into 2 semesters consisting of 8 modules.

## Diploma in Banking, Finance and Credit NQF (Level 6)

This qualification is accredited by Namibia Qualification Authority (NQA), Accreditation number Q2103. One year qualification Program is divided into 2 semesters consisting of 8 modules.

<b>Q2103: Diploma in Banking, Finance and Credit NQF (Level 6)</b>			
<b>Semester 1</b>			
11	Principles of Banking		DPBA 2000
12	Principles of Business Finance		DPBF 2000
13	Principles of Financial Markets		DPFM 2000
14	Analyzing Financial Statements		OAFS 2000
<b>Semester 2</b>			
15	Business Finance Principles and Practice		DBFPP 2000
16	Banking Principles and Practices		DBPP 2000
17	Financial System		DFS 2000
18	Principles of Investment		DPI 2000

### ADMISSION REQUIREMENTS FOR A DIPLOMA IN BANKING, FINANCE & CREDIT LEVEL 6

The entry requirement for the Diploma qualification is the Namibian Institute of Bankers or Academy of Banking Namibia Certificate in Banking, Finance and Credit or any other National Qualification Framework equivalent qualification.

The Diploma articulates to the Diploma in Banking, Finance and Credit level 7 or a qualification at any other academic institution willing to offer credit transfer to students for credit accumulated at the diploma level 6.

*All modules are compulsory. Students must register for a maximum of five new modules per semester/ intake plus two failed / repeating modules.*

## Diploma in Banking, Finance and Credit NQF (Level 7)

This qualification is accredited by Namibia Qualification Authority (NQA), Accreditation number Q2104. One year qualification Program is divided into 2 semesters consisting of 8 modules.

<b>Year 3 - Q2104: Diploma in Banking, Finance and Credit NQF (Level 7)</b>			
<b>Semester 5</b>			
19	Banking II		ADBA 3000
20	Bank Lending II		ADBL 3000
21	Financial Markets II		ADFM 3000
22	Agricultural and Development Banking		DADB 2000
<b>Semester 6</b>			
23	Business Finance I		ADBF 2000
24	Banking Principles and Practices		ADCRA 3000
25	Credit Risk Management II		ADCRM 3000
26	Business Management II		ADBM 3000

## **ADMISSION REQUIREMENTS FOR A DIPLOMA IN BANKING, FINANCE & CREDIT LEVEL 7**

The entry requirement for the Diploma in Banking, Finance and Credit level 7 Qualification is the Diploma in Banking Finance and Credit level 6 obtained from Academy of Banking Namibia or at the Namibian Institute of Bankers or any other NQF equivalent qualification.

The Diploma in Banking, Finance and Credit Level 7 articulates to a degree at any academic institution depending on the institution requirements. Students may given credits recognition acquired at the Diploma level 7 to enter the degree.

This qualification will be awarded to candidates who pass all the modules offered on the program with a total of 223 credits. All the modules offered on this program are compulsory.

*All modules are compulsory. Students must register for a maximum of five new modules per semester/ intake plus two failed / repeating modules.*

In compliance with ABN rules and regulations, we will offer this program in full-time, part-time, and blended distance modes through flexible delivery systems and digital technologies.

### **1. Credit recognition and transfer arrangements**

Credit is the value assigned for the recognition of equivalence in content-acquired learning outcomes between different types of learning and/or qualifications. Credit reduces the amount of learning required to achieve a qualification and can be achieved through credit transfer, articulation, recognition of prior learning, or advanced standing.

A transfer may be given to a student who has passed a relevant module or course at a recognized institution registered with the National Qualification Framework in the country of origin. **Credit recognition is limited to 50% of the pursued studies.**

You cannot transfer credits from an unaccredited institution unless they are equivalent to courses offered for a degree.

Submit proof of payment with the completed and signed application form to [info@abnnamibia.com](mailto:info@abnnamibia.com). **Due date for JULY 2026 Intake applications is 30 June 2026.**

- Once the application has been approved, you will be advised of the amount to be deposited in ABN bank accounts.
- New students should report at ABN offices with their acceptance letter and proof of payment for registration and receive study materials and student identification card.

**Prices include study materials and are subject to annual increase.**

## **Termination of Studies**

If a student wishes to terminate a course of study or cancel module(s), the Institutional Administrator must be notified in writing on the prescribed form. The date on which such written notification is received on the prescribed form will be deemed as the official date for the cancellation of the module(s) and/or study course. (For financial obligations arising from cancellations refer to the Student Fees.)

- a) If it becomes clear that a student follows a study programme and/or a module for which s/he does not qualify, the student's participation in such a study programme and/or module will be terminated with immediate effect and all the modules passed will be declared null and void.
- b) Notwithstanding the above, if it becomes clear that a student has altered and/or forged his/her advice of results and/or admission certificate, the student's participation in a study programme will be terminated with immediate effect and all the modules passed will be declared null and void.
- c) Application, Registration and Administration fees are non-refundable under all circumstances.
- d) Course fees minus costs of study material is refundable should the student cancel studies within the first three weeks of the Semester and the Student card is returned.

## 1. Exemptions

Student may be exempted from taking certain modules under the following conditions:

- Permission for exemption shall be sought from the Chief Executive Officer through completion of relevant application form.
- Exemption may be given to a student who has passed a relevant module or course at a recognised University or Institute of Bankers or Institution of Higher Learning subject to the discretion of Academy of Banking Namibia.
- Applications for exemptions should include an official transcript listing all subjects passed.

Applications for exemptions should include an official transcript listing all subjects passed

### Language of Instruction

All approved modules and programmes are offered in English, and wherever possible and reasonably practicable.

ABN has adopted comprehensive measures to ensure that students have access to English Business Communication courses to facilitate the use of English as a tool for teaching and learning, and for professional purposes.

### APPLICATION AND REGISTRATION

- Complete application form, download from [www.abnnamibia.com](http://www.abnnamibia.com) or obtain a copy from the ABN Office.

Deposit N\$200 (non-refundable) in

**Name of Account Holder:** Academy of Banking Namibia CC

**Account No:** 60004387928

**Bank:** Standard Bank

**Branch:** Ausspannatz

**Branch code:** 082672

**Type of Account:** Business Current Account. (Please use your *ID number or Student number /Student name* as a reference)

Submit proof of payment with the completed and signed application form to [info@abnnamibia.com](mailto:info@abnnamibia.com). **Due date for JULY 2026 Intake applications is 30 June 2026.**

- Once the application has been approved, you will be advised of the amount to be deposited in ABN bank accounts.
- New students should report at ABN offices with their acceptance letter and proof of payment for registration and receive study materials and student identification card.

## 2026 FEES

### Certificate in Banking, Finance and Credit NQF (Level 5)

Per semester	Per Year
N\$ 11 400.00	N\$ 22 800.00

### Diploma in Banking, Finance and Credit NQF (Level 6)

Per semester	Per Year
N\$ 9 400.00	N\$ 18 800.00

### Diploma in Banking, Finance and Credit NQF (Level 6)

Per semester	Per Year
N\$ 9 400.00	N\$ 18 800.00

### Other fees

▪ Application fee – New students only	N\$ 200
▪ Administration fee – per semester	N\$ 900
▪ Online Library fee	N\$ 1000
▪ Registration to repeat a failed module	N\$ 2000
▪ Late registration fee	N\$ 500
▪ Exemption fee per module	N\$ 450
▪ Remarking of examination script	N\$ 450
▪ Supplementary examination fee per module	N\$ 550

### Approved loan holders

▪ Registration fee – per semester	N\$ 400
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**Prices include study materials and are subject to annual increase.**

**Proof of payment:** Please enter the Student Number as reference when making a payment. Present proof of payment, stamped by the bank at registration. Student are cautioned to keep the original copy of the proof of payment for record purposes until completion of studies at ABN.

## **TERMS & CONDITIONS**

### **Duration of studies**

The normal duration of each program is 1 year and a maximum of 3 years.

### **Mode of Delivery**

Distance learning, i.e. a study guide, tutoring plus compulsory assignments. Vacation School in Windhoek for each semester and students from centres outside Windhoek are encouraged to make use of this opportunity.

### **Tutoring sessions**

Face-to-face day and evening tutoring sessions are conducted in Windhoek. Timetable is available on the website.

### **Assessment**

- Assessment of each module shall be based on Continuous Assessment (CA) and Formal Assessment (FA) methods.
- CA will consist of two pieces of assessment during a semester.
- FA will be through a three-hour examination per module at the end of each semester.
- Final mark is made up of CA (40%) and FA (60%).
- Minimum of 40% in CA is required to qualify for examination.

### **Examinations**

- Examinations are written in May and October each year. A sub-minimum mark of 40% is required to pass the examinations in each module.
- Students need to obtain an overall mark of 50% in order to pass a module.

### **Plagiarism**

- Intellectual dishonesty is theft and considered to be a criminal act.
- This is committed when a student copy or steal another's work without permission or acknowledgment of the source.
- Also, when students knowingly share work with others to be submitted as their own. Both students, sharing and submitting are guilty of plagiarism.
- Students sign an undertaking that they will refrain from plagiarism. Any act of plagiarism is subject to disciplinary measures as outlined in the Plagiarism policy of the ABN.

## **Examination Venues**

Windhoek; Otjiwarongo;Walvis Bay; Ongwediva; Rundu; Katima Mulilo; Oranjemund; Karasburg and Mariental.

## **Supplementary Examination**

A student who obtains an average mark of between 40% and 49% in a module qualifies for supplementary examination.

Any student who fails to attend/ write an examination may apply to write a supplementary examination by providing acceptable reasons, with supporting documents to the Examination Officer of ABN, within 3 days after the said examination was written.

## **Certification and Awards**

Upon the completion of the first year and second year, the Academy will award students a certificate and a diploma, respectively.

After successfully completing the full three year programme, students will be awarded a Diploma in Banking, Finance and Credit NQF level 7.

**Student are encouraged to have access to a computer and the internet for purposes of his/ her studies.**

## **Student Support Services**

### **Career Services & Student Experiences**

All the academy students have the right of service to the different professional services offered by the Student Administrator. These free services can be accessed through self, lecturer, friends and parental referrals.

The office offers individual, group counselling sessions on wellness, academic, career and psycho-social support to all the students.

#### **1. Academic and Psychosocial Counselling**

The Academic Counselling provides students with academic skills to increase their success rate. It's' services and programmes are designed to encourage students to be focused on their studies.

Academic counselling is a major support to the students and the entire academy that deal with students' admission and performances. The aim is to equip students and provide them with tools for personal and academic growth or functioning which are beneficial to personal growth and development.

The Academic Counsellors on a regular basis handle student cases related to either: anxiety disorders, panic attacks, depressive disorders, bipolar mood disorder, post-traumatic stress disorder, substance use and dependency, psychotic disorders as well as academic problems such as motivation and concentration and any other psychological challenges. This section also provides a wide range of career development and student recruitment services that support students with their career planning as well as enhancing their job-related skills.

In addition, section deals also with potential employers to facilitate employment and internship opportunities for students. The aim is to connect students to their future employers and assist them to acquire relevant employment skills through vacation jobs, attachments or work-integrated learning as well as part-time employment for students within the institution, public and private sectors

## **2. Health & Medical Services**

The service is dedicated to helping students maintain their health status as well as assisting them on how to make the right life choices while pursuing their academic goals. This entails birth control education, drugs prevention education and broad health education campaigns such as **malaria**, TB, cancer and HIV/AIDS prevention education at the academy.

## **3. Disability Services**

The Academy provides and supports students with disabilities and special needs.

It offers a range of support services to enable students with disabilities and special needs to cope and operate in the academy environment. The section further aims to create a conducive and enabling environment to empower students with disabilities and special needs to achieve their full potential through awareness creation and integration into academic set ups.

#### **4. Library services**

ABN students has a privilege to make use on any library facilities, however there is a small library at the office where students can borrow books for a period of time and return them. In additional to that students have access to the online Library. The library name is BUKU, students will be enrolled and the library service can use this link to create their accounts (<http://buku.io>) or alternatively as for help from the office. This online library services is compulsory for all the students enrolled at the Academy of Banking Namibia.

#### **5. Confidentiality**

Students' privacy, dignity, and confidentiality are very important to us. In accordance with professional ethics, national regulations and laws, any information shared in the context of professional counselling is considered confidential, and generally cannot be disclosed to anyone outside of the academy counselling centre.

## ACADEMIC CALENDER FOR 2026

<b>SEMSTER 1</b>	
<b>Late Application form closing date</b>	<b>30 January</b>
<b>Registration and Distribution of Books: week days from 09h00 to 17h00</b>	<b>13 Jan -13 Feb</b>
<b>Registration</b>	<b>14 – 21 Feb</b>
<b>Late Registration</b>	<b>14 – 21 Feb</b>
<b>Closing date of the late for late applications</b>	<b>31 January</b>
<b>Start of Day and Evening Tutorial sessions</b>	<b>24 February</b>
<b>Student Induction and introduction of SRC members</b>	<b>07 March</b>
<b>Public Holiday - Independence Day</b>	<b>21 March</b>
<b>Due Date for first assignments</b>	<b>27 March</b>
<b>Public Holiday – Good Friday</b>	<b>29 March</b>
<b>Public Holiday – Easter Monday</b>	<b>01 April</b>
<b>Due Date for second assignment</b>	<b>26 April</b>
<b>Workers day</b>	<b>01 May</b>
<b>Public Holiday – Cassinga day</b>	<b>04 May</b>
<b>Ascension Day</b>	<b>09 May</b>
<b>Release of Assignment Marks</b>	<b>15 May</b>
<b>Vacation School</b>	<b>11-22 May</b>
<b>Public Holiday – Africa day</b>	<b>25 May</b>
<b>Genocide Day</b>	<b>28 May</b>
<b>Release of Examination Marks</b>	<b>17 June</b>
<b>Supplementary examination starts</b>	<b>22 June</b>
<b>Semester End</b>	

**SEMESTER 2 2026**

<b>Registration and Distribution of Books: week days from 09h00 to 17h00</b>	<b>06-24 July</b>
<b>Registrations Late registrations</b>	<b>27 to 31 July</b>
<b>Start of Day and Evening Tutorial Classes</b>	<b>03 August</b>
<b>Due Date for August first</b>	<b>28 August</b>
<b>Application form for 2025</b>	<b>29 August</b>
<b>Mid-term Break</b>	<b>08-11 September</b>
<b>Due Date for second Assignments</b>	<b>25 September</b>
<b>Release of Assignment Mark</b>	<b>09 October</b>
<b>Vacation School</b>	<b>12 Oct-16 Oct</b>
<b>Examinations</b>	<b>19 October</b>
<b>Supplementary Examinations</b>	<b>09 November</b>
<b>Release of Examination Marks</b>	<b>20 November</b>
<b>Human rights Day</b>	<b>10 December</b>
<b>Closing of ABN Office for the holiday</b>	<b>11 December</b>
<b>Semester End</b>	

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